



Hatboro Troop 81B | Hatboro Troop 81G BEHAVIORAL GUIDELINES and CORRECTIVE ACTIONS

GUIDING PRINCIPLES

Adult leaders of both Hatboro Troop 81B and Hatboro Troop 81G (Hatboro Troops 81B/G) volunteer their time and talents to support our troops in providing a safe community to reinforce ethical standards, build self-confidence, provide service to others, and to try new things. In order to follow Scouts BSA's Youth Protection guidelines and provide an enjoyable environment for all members, Hatboro Troops 81B/G scouts and leaders are expected to comply with the Scout Oath, the Scout Law, and the Outdoor code, at all times.

BEHAVIORAL GUIDELINES

Scout Oath

On my honor I will do my best to do my duty to God and my country and to obey the Scout Law; to help other people at all times; to keep myself physically strong, mentally awake, and morally straight.

Scout Law

The Scout Law has 12 points. Each point is a goal for every Scout. A Scout tries to live up to the Law every day. It is not always easy to do, but a Scout always tries.

A Scout is:

TRUSTWORTHY. Tell the truth and keep promises. People can depend on you.

LOYAL. Show that you care about your family, friends, Scout leaders, school, and country.

HELPFUL. Volunteer to help others without expecting a reward.

FRIENDLY. Be a friend to everyone, even people who are very different from you.

COURTEOUS. Be polite to everyone and always use good manners.

KIND. Treat others as you want to be treated. Never harm or kill any living thing without good reason.

OBEDIENT. Follow the rules of your family, school, and pack. Obey the laws of your community and country.

CHEERFUL. Look for the bright side of life. Cheerfully do tasks that come your way. Try to help others be happy.

THRIFTY. Work to pay your own way. Try not to be wasteful. Use time, food, supplies, and natural resources wisely.

BRAVE. Face difficult situations even when you feel afraid. Do what you think is right despite what others might be doing or saying.

CLEAN. Keep your body and mind fit. Help keep your home and community clean.

REVERENT. Be reverent toward God. Be faithful in your religious duties. Respect the beliefs of others.

The Outdoor Code:

As an American, I will do my best to

Be clean in my outdoor manners

Be careful with fire

Be considerate in the outdoors

Be conservation-minded



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All adults and youth leaders, are **required** to bring to the attention of the Scoutmaster(s) (or other ranking adult leader(s) during the Scoutmasters' absence) **any** occurrences that violate BSA's Youth Protection, Hatboro Troops 81B/G Diversity & Inclusion policy, safety procedures and/or behavioral expectations.

Behavioral concerns will be investigated by the Scoutmaster(s), and/or Assistant Scoutmasters, and the Parent Committee Chair, to determine next steps and consequences.

CORRECTIVE ACTIONS

Depending on severity of the infraction(s), behavioral concerns will be addressed by youth leadership, through a disciplinary PLC, or by members of the Parent Committee.

Youth Leadership

- SPL (or ASPL) will convene a disciplinary PLC, under guidance of the Scoutmaster:
 - To determine consequence to the scout for their disregard for established behavioral guidelines.
 - Scoutmaster will verbally inform the scouts and their parent(s)/guardian(s) of the outcome.

Parent Committee Intervention

The Hatboro Troops 81B/G Parent Committee Chair and select members of the Parent Committee will hold a conference with scouts who have exhibited behaviors in direct conflict of the guidelines outlined in this document, along with their parents, to review the Code of Conduct. *Scouts identified for this corrective action will be restricted from attending any troop camping trips until the committee conference has been conducted.*

CONSEQUENCES

Consequences may include the following:

- Restriction of camping trips
- Limitation of leadership opportunities
- Suspension of troop activities
- A probationary period
- Termination

Termination

Violation of the points noted below will result in the scout(s) being promptly dismissed from the troop, without exception. Parent(s)/guardian(s) will be responsible for immediate pick-up of their scout(s) at this time:

- There is evidence of drug or alcohol use by a scout.
- A scout's action(s) did or could have resulted in physical harm or endangerment to themselves or another scout(s).